

# Pediatric Learning Solutions

## Meeting your staff where they are

PLS is adjusting to the current learning landscape.

In 2022, Pediatric Learning Solutions (PLS) assessed the health care learning landscape to inform our future clinical training development and ensure we continue to meet participant needs. Results of this research from focus groups, industry conferences and a literature review revealed shifts in the health care industry, differences in today's learners and the need to adjust how we educate the next generation of pediatric care providers.

### Health care shifts

Predictive trends over the next ten years show:



Health care moving toward preventive care

A continued increase in acuity of hospitalized patients



An increase in community health care settings

An expected nursing shortage of

# 1 million

by 2026, resulting in:



The hiring of diverse international staff and traveling nurses

Obstacles to patient-centered care and communication



Novice nurses feeling "rushed" to bedside and risking burnout

### Shifts impacting nursing learners

New graduate nurses face reduced pediatric exposure and have fewer opportunities to develop critical thinking skills in school.



NCLEX exam has no dedicated section on children.



Nursing school curricula have little to no pediatric content.



Some programs lack clinical placements or hands-on components.



No real-world experience leaves nurses under-prepared and increases training costs for employers.

### Who are today's learners?

#### Beneficial characteristics



Driven to make a positive impact



Comfortable with online learning



90-95% can master a subject with sufficient time and support

#### Challenging characteristics



Shorter attention spans



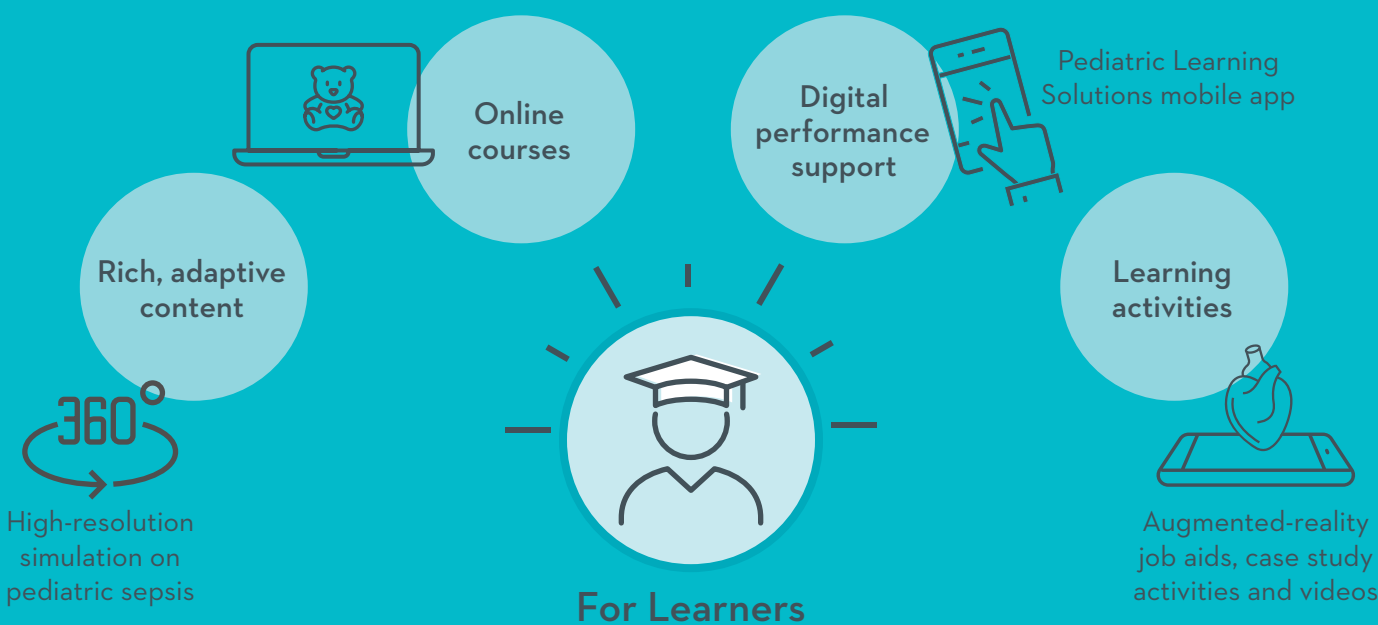
Struggle with communication and critical thinking skills



Task-oriented; trouble recognizing deviances in patient condition

### PLS can make an impact

PLS provides an accessible, learner-centric and connected experience for staff.



#### For Preceptors



- ✓ Role-specific online courses and resources for precepting and clinical leadership
- ✓ Learning and development curriculum to help prepare preceptors for teaching, communicating and providing feedback when working with preceptees

#### For Educators



- ✓ Educational webinars on how to better meet the needs of today's learners
- ✓ Curricula, instructor-led training, collaboration opportunities and resources to avoid reinventing the wheel