

Caregiver Support System For Families Of Children With Special Needs.

The first and only global solution offering 24/7 virtual caregiver teleconsultations with expert behavioral clinicians, and online evidenced-based training and support for families who have children of all ages with developmental disabilities or learning, social or behavioral challenges.

rethink
BENEFITS

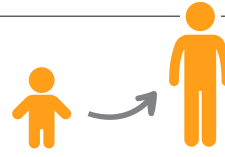


The Current Situation

Global increase in developmental disabilities

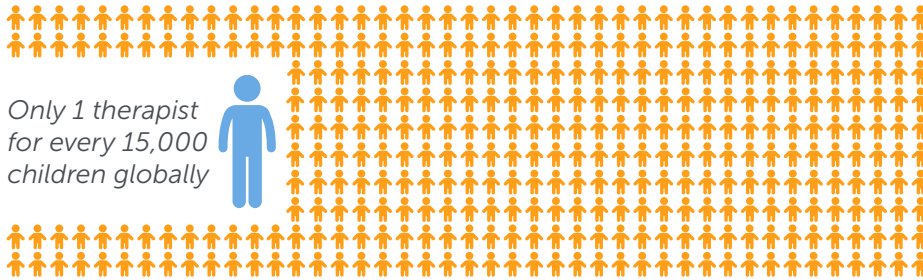


1 in 6 children have a developmental disability

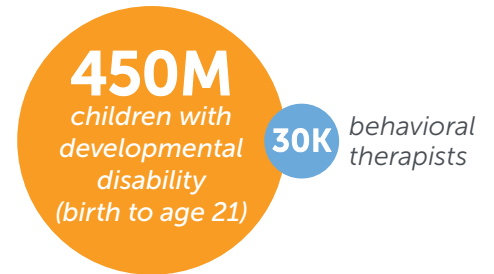


Developmental disabilities last a lifetime from pre-diagnosis through adulthood

Severe global shortage of therapists



Only 1 therapist for every 15,000 children globally



Child therapy is needed



20+ hours of therapy a week is recommended during early intervention years through 4 years old, then hours scale back but continue as they enter school age.

Education and training is also needed for the caregiver

57% reduction in problem behaviors when parents have training vs. only 35% with education alone.

Caregivers don't have easy access to evidenced-based training and education.

-57%

-35%

The Negative Impact

Employee caregivers of children with special needs are more likely to experience poor mental health related to the stress and anxiety of balancing work and life.

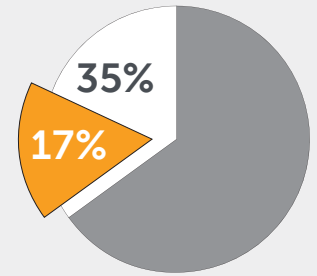
Employee

- Depression and anxiety — **2.4x** higher rate of mental health issues
- Increased expenses that use up most of their savings — **4x** the expenses for a child with special needs
- Struggle to find time for their own personal wellbeing needs. (sleep and exercise) — **86%** can't meet their own personal needs
- Negative impact on employment decisions — not taking a job or a promotion, cutting back on hours, or even take a leave of absence. **95%** impact on work time and advancement
- Stressed, not present, and tired
- A lack of time to get everything done
- Struggle to find an inclusive community and support system



Employer

- Increase in absenteeism and decrease in productivity — **19%** reduction in productivity
- **40-60%** higher claims costs for entire family
- Gap in coverage for both child and caregiver — pre-diagnosis, child ages out of medical plan, parent training
- Lack of disclosure from employees and claims data only tells a small part of story
- **35%** of your employees are parents and **17%** of them have a child with a diagnosed disability



How Rethink Can Support Your Organization

Rethink Benefits gives your employees and their support team 24/7 access to ongoing **teleconsultations** with Board Certified Behavior Analysts who understand the education, employee benefits and health plan offerings intimately, as well as an **e-learning** mobile friendly platform with extensive tools and resources to help families understand, teach, and communicate better with their children.



Filling the medical plan gap

Rethink’s global solution is able to close the gap where the health plans fall short, right in the home of caregivers and their support team.

Critical Areas of Support	Health Plan	EAP	Rethink
Pre-diagnosis supports			✓
Post-diagnosis supports	✓	✓	✓
Parent/caregiver training and supports			✓
Non-autism diagnosis supports			✓
Supports for those aging out of medical eligibility			✓
Supports for non-medical-plan-eligible			✓
Supports related to school system			✓

Creating a more engaged workforce

Rethink provides improved employee productivity (reduced stress, greater focus, less absenteeism) and greater employee loyalty, and increased morale.

<p>93% said Rethink demonstrates their employer cares about its employees.</p>	<p>89% said Rethink has greatly reduced their stress and anxiety.</p>	<p>73% said Rethink helps them be more focused and productive at work.</p>	<p>52% said Rethink helps reduce time away from the office.</p>	<p>56% said Rethink helps them save up to 20 hours per month.</p>
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Contact Us Today!

Discover why leading Fortune 100 companies choose Rethink Benefits to help them fill medical plan gaps and help create a more engaged workforce.

- **24/7 access to live teleconsultations** with a expert behavioral clinicians and an evidenced-based online training and support platform
- **Partners with your health plans and existing vendor ecosystem** for cross-referrals
- **Offered to your full population outside of your medical plans**
- **Fast cloud-based implementation** with no eligibility files needed
- **Launch anytime** for just a few dollars per employee
- **Quarterly utilization reporting**
- **94% employee satisfaction**

Call: 877-988-8871

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